



**BOARD OF COMMISSIONERS
MANAGEMENT PAY PLAN REVIEW SUBCOMMITTEE**

TO: Commissioners Diane Jones (Chair), Harold Voorhees, and Dave Bulkowski;
Human Resources Director Amy Rollston, Fiscal Services Director Steve Duarte

FROM: Daryl Delabbio, Administrator/Controller

SUBJECT: Meeting of the MPP Review Subcommittee

DATE: March 21, 2016

Please be advised that a meeting of the MPP Review Subcommittee is scheduled for **Tuesday, March 29, 2016 at 8:30 a.m.** in **Room 3A** of the County Administration Building.

The following agenda is presented.

AGENDA

1. Welcome/Introductions
2. Public Comment
3. Purpose of Subcommittee
4. Review of Management Pay Plan
5. Other Business
6. Meeting Schedule

c: Finance & Physical Resources Committee Chair Dick VanderMolen
Chair Jim Saalfeld
Vice Chair Shana Shroll

To review starting salary point and starting point strategy for MPP new hires and promotions; to review strategy for moving MPP employees through the salary range without a pay-for-performance system; to review the number of current MPP employees whose salary is not at the mid-point after 5 years of employment and the current strategy to address this; and to develop an overall strategy to make the current MPP a workable and successful plan now and going forward.